



Detainee Escorting Staff Survey (DESS)

Page 1: Introduction

▣ About the survey:

Thank you for participating in this survey. It is being carried out by researchers at the University of Oxford to better understand the work and views of detainee escorting staff. The information you provide forms part of a wider study that will, eventually, be written up in a report and in academic publications. All your answers and comments will remain confidential and anonymous. They will never be shared with anyone outside the research team in a format where you could be identified. Participation is voluntary and you can withdraw from the study at any point by closing the browser.

Part 1 asks for some background information.

Part 2 asks about your views about working in detainee escorting.

Part 3 asks about organisational climate

Part 4 asks about your wellbeing

Part 5 asks about the nature of your job

Completing the survey takes around 15-25 minutes.

If you would like to have anything explained, please do not hesitate to reach out via email: mary.bosworth@crim.ox.ac.uk.

If you have any difficulties with reading or writing, you might wish to consider using a text-to-speech software.

This study has been reviewed by, and received ethics clearance through, the University of Oxford Central University Research Ethics Committee (Reference number: R63710/RE001). If you have a concern about any aspect of this survey please contact Mary Bosworth (01865 274455, mary.bosworth@crim.ox.ac.uk) and I will do my best to answer your query. If you remain unhappy or wish to make a formal complaint, please contact the Chair of the Research Ethics Committee at the University of Oxford who will seek to resolve the matter as soon as possible: Chair, **Social Sciences & Humanities Inter-Divisional Research Ethics Committee**;
Email: ethics@socsci.ox.ac.uk; Address: Research Services, University of Oxford, Wellington Square, Oxford OX1 2JD.

By clicking on "Next", you agree to participate in the survey and to the use of your survey responses as described above. If you do not wish to participate in this research, please close the browser.

Page 2

Part 1

This first set of questions helps us understand who is filling out the survey.

How old are you?

What is your nationality? (If you have more than one, please record them all)

Which of these categories best describes your ethnic identity?

If you selected "Any other (White; Mixed or Multiple ethnic; Asian; Black, Black British, or Caribbean) background", please specify:

Which of these categories best describes you?

What is your sexual orientation?

What is your religion?

If you selected Other, please specify:

What is your marital status?

What is your highest level of academic qualification

If you selected Other, please specify:

What is the highest level of academic qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

If you selected Other, please specify:

How would you describe your socioeconomic background?

How long have you worked in immigration detainee escorting? Please make clear whether you mean the number of months or years.

What other work experience have you had since leaving school? (tick all that apply)

- Hospitality
- Construction
- Care

- Transportation
- Prison service
- Home making
- Police
- Security
- Armed forces
- Air steward/stewardess
- Sales
- Warehouse
- Factory
- Other

If you selected Other, please specify:

Do you work in...

Do you work in an OCC?

(If ICE) Where do you spend the **majority** of your work?

Are you a...

How many times, if at all, have you used force since starting in your job? Please write a *whole number* as your response.

Please enter a whole number (integer).

How many times, if at all, have you used force in the past 6 months? Please write a *whole number* as your response.

Please enter a whole number (integer).

Page 3: Job Perception

Part 2

This set of statements helps us understand how you feel about your job.

Please indicate how much you agree or disagree with each statement.

Please don't select more than 1 answer(s) per row.

	Disagree strongly	Disagree	Disagree slightly	Agree slightly	Agree	Agree strongly	Does not apply
I feel like I am paid a fair amount for the work I do	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I sometimes feel my job is meaningless	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The public understands the work I do	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The public appreciates the work I do	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have too much paperwork	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel satisfied with my job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I do not feel safe at work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I am happy with my physical work environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The shift patterns help me manage my family life	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I do not have to work overtime to get ahead in my job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have to work overtime to make ends meet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have an additional job to make ends meet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My colleagues are too reluctant to use force on detainees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<p>Detainees who have a criminal record should not be treated the same as other detainees</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Using force on detainees does not upset me</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>I often feel bad for detainees in general</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Many detainees are criminals</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>People who come to the UK in search of asylum should not be detained</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Immigration increases crime rates</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Britain's cultural life is enriched by migrants coming to live here from other countries</p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

There are too many immigrants in Britain	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel that the work I do is important and necessary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I only do this job because I lack skills and/or qualifications for other jobs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Detainees who self-harm only want attention	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In my experience most detainees are truthful	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Female detainees are harder to manage than male detainees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I find it easy to build rapport with detainees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Detainees from some countries are harder to deal with than others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The UK becomes a better place because of the work I do	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Page 4: Organisational Climate

Part 3

This set of statements aims at exploring the organisational climate at your place of work.

Please indicate how much you agree or disagree with each one.

Please don't select more than 1 answer(s) per row.

	Disagree strongly	Disagree	Disagree slightly	Agree slightly	Agree	Agree strongly
Mitie is committed to creating a diverse and inclusive workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
There is no harassment or discrimination in my workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mitie encourages people to speak up when they identify a serious policy or delivery risk	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel able to challenge inappropriate behaviour among my colleagues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

There is too much bickering and fighting at work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I don't feel a great sense of camaraderie among my colleagues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I consider my colleagues my close friends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I find it hard to engage with the banter and conversation among my colleagues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have witnessed inappropriate behaviour towards detainees in my workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I don't feel emotionally affected by my job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mitie defines success as keeping costs low	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My manager is competent in their work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

My manager's decisions are based on facts, not personal prejudice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My manager treats me with respect	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My manager is unfair to me	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communications are good within Mitie	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communications are good with the Home Office	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am satisfied with my chances for promotion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I'd like to talk openly about my work, but I can't	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have opportunities to use my discretion at work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have opportunities to use my abilities at work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I would receive recognition from Mitie if I performed well in my role	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I have a fixed and defined job responsibility and role	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Flexible work timings are provided to accommodate my family needs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am overworked	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People who break rules at work face consequences	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I can imagine working for Mitie for many more years to come	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Page 5: Mental Health and Wellbeing

Part 4

The following two sets of questions concern your mental health and wellbeing

In the past week, how often have you felt each of the statements below?

Please don't select more than 1 answer(s) per row.

	Never	Some of the time	Most of the time	All the time
I feel low in energy, slowed down	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I still enjoy the things I used to enjoy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I can laugh and see the funny side of things	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel restless	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have difficulty falling asleep	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I wake up a lot during the night	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have thoughts of ending my life	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am crying easier than I used to	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel everything is an effort	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I get sudden feelings of panic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have bad dreams	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel as hungry as I always have	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I care about my appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel happy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have thoughts of hurting myself	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I feel lonely	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

In the past week, how often have you felt each of the statements below?

Please don't select more than 1 answer(s) per row.

	Never	Rarely	Occasionally	Often	Very often
I felt emotionally numb	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My heart started pounding when I thought about my work with detainees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
It seemed as if I was reliving the trauma(s) experienced by the detainees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I had trouble sleeping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I felt discouraged about the future	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reminders of my work with detainees upset me	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I had little interest in being around others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I felt jumpy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I was less active than usual	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I thought about my work with detainees when I didn't intend to	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I had trouble concentrating	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I avoided people, places, or things that reminded me of my work with detainees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I had disturbing dreams about my work with detainees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I wanted to avoid working with some detainees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I was easily annoyed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I expected something bad to happen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I noticed gaps in my memory about my work with detainees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Page 6: Nature of the job

Part 5

This last set of questions ask about the nature of your current role in detainee escorting.

What is the broader purpose of your job? (Examples might include: protecting the country, preventing crime; care; logistics; no purpose)

How do you spend most of your time at work? (Examples might include: waiting, filling out paperwork, computer work, talking to detainees, talking to colleagues)

What is the best thing about your job?

What is the worst thing about your job?



Page 7: Other comments and Feedback

Do you have any additional comments about any aspect of your work that you think the research team should consider?

Are there any issues you think should be included or removed from this survey?

If you want to be considered in the draw for a **£30 amazon voucher**, please provide your email address via this google form: <https://forms.gle/FgB2uy2mcrgPT4we7>

Using a google form allows us to separate your email address from your survey responses. This means that your survey will remain confidential and anonymous.

If you are willing to be **interviewed** about the aspects raised in this survey, please provide your email address via this google form: <https://forms.gle/aUhHUPBML3kc2eW27>

Using a google form allows us to separate your email address from your survey responses. This means that your survey will remain confidential and anonymous.

Page 8: External Support

If you need external support, please copy the following text or take a screenshot of this page and consider contacting one of the support services :

1. NHS

- You can refer yourself directly to a psychological therapies service (IAPT) on the NHS who offer talking therapies, such as cognitive behavioural therapy (CBT), counselling, other therapies, and guided self-help
- Depending on where your GP is located you can choose an IAPT to get in touch with: <https://www.nhs.uk/service-search/mental-health/find-a-psychological-therapies-service/find-your-gp>
- Someone from the psychological therapies service will get in touch to ask about the problems you are having
- If you are having a mental health crisis, you can call a local NHS mental health helpline for 24-hour advice and support – please visit <https://www.nhs.uk/service-search/mental-health/find-an-urgent-mental-health-helpline/location?age=25> to find your local NHS helpline

1. Your General Practitioner

- Your GP may be able to refer you to a qualified therapist for free treatment on the NHS

1. Helplines

- The **Samaritans**: Tel 116 123 (24h, free service) or email jo@samaritans.org
- For support in a crisis, Text **Shout** to 85258. Shout can help with urgent issues such as suicidal thoughts, abuse or assault, self-harm, bullying and relationship challenges
- You can talk to **CALM** about anything on their helpline 0800 58 58 58
- Local **NHS urgent mental health helpline**
 - <https://www.nhs.uk/service-search/mental-health/find-an-urgent-mental-health-helpline>
 - An assessment to help decide on the best course of care
 - Help to speak to a mental health professional
 - 24-hour advice and support

Thank you for participating!

CENTRE FOR CRIMINOLOGY FACULTY OF LAW

St Cross Building, St Cross Road, Oxford OX1 3UL Tel: +44(0)1865
274445 <https://www.law.ox.ac.uk/centre-criminology>

Key for selection options

3 - Which of these categories best describes your ethnic identity?

- White - English, Welsh, Scottish, Northern Irish, British
- White - Irish
- White - Gypsy or Irish Traveller
- White - Roma
- Any other white background
- Mixed - White and Black Caribbean
- Mixed - White and Black African
- Mixed - White and Asian
- Any other Mixed or Multiple ethnic background
- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background
- Caribbean
- African
- Any other Black, Black British, or Caribbean background
- Arab
- Any other ethnic group
- Prefer not to say

4 - Which of these categories best describes you?

Male
Female
Transgender
Non-binary
Other
Prefer not to say

5 - What is your sexual orientation?

Heterosexual
Bisexual
Gay
Lesbian
Other
Prefer not to say

6 - What is your religion?

No religion
Jewish
Christian
Muslim
Buddhist
Sikh
Hindu
Other
Prefer not to say
Other

7 - What is your marital status?

Single
Married/civil partnership
In a relationship (but not married/civil partnership)
Divorced/separated
Widowed

8 - What is your highest level of academic qualification

O Levels/GCSE
A Levels/College
Undergraduate university degree

Postgraduate University Degree
Apprenticeship
NVQ
No qualification
Other

9 - What is the highest level of academic qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?

O Levels/GCSE
A Levels/college
Undergraduate university degree
Postgraduate University Degree
Apprenticeship
NVQ
No qualification
Other

10 - How would you describe your socioeconomic background?

Upper class
Middle class
Working class

13 - Do you work in...

ICE
OSE

14 - Do you work in an OCC?

Yes
No

15 - (If ICE) Where do you spend the majority of your work?

A vehicle base
KIU/Frontier House
An airport holding room
A residential short-term holding facility
On the road
Holyhead/France
A reporting Centre holding room

Manston

16 - Are you a...

DCO/SDCO

DCOM

SDM/Area Manager

Other Management

Operational Support staff

Admin Support staff

Uncleared
