



## Oxford Law Equality, Diversity and Inclusion Essay Competition 2025

This essay competition is open to all undergraduate students in the Oxford Law Faculty.

Competition entries will be judged by a panel comprised of Lady Justice Ingrid Simler of the UK Supreme Court, Professor Simon Douglas and Professor Rebecca Williams.

### Prize

A prize of £500 will be awarded to the winner of the competition. This sum has been set with a view to enabling the prize-winner to take up opportunities for vacation work that might otherwise be inaccessible given travel and accommodation costs. The winning essay will also be published on the Oxford Law website.

A second prize of £100 will awarded to the runner-up.

The judges may, at their discretion, select additional essays for special commendation.

### Essay question

The question for 2025 is: *To what extent do provisions for special category data within the General Data Protection Regulation (GDPR) help or hinder the achievement of evidence-based equality goals?*

Submissions will be evaluated with reference to the clarity and cogency of the argument developed in response to the question.

### Word limit and style

Your essay must be no longer than 2,500 words, including all footnotes / endnotes.

Footnotes / endnotes should be in OSCOLA format. Bibliographies are not required.

Essays should be typed and submitted in Word format, using size 12 font.

### Submission process

Essays must be submitted to [Clara Elod](#) by no later than **midday on Friday, 25 April 2025**. The winner and runner-up will be announced in mid-Trinity Term.

**Your covering email should include a statement that the essay you are submitting is entirely your own work, except for where otherwise indicated, as well as a statement of the word count (including footnotes/endnotes).**

Essays will be anonymised before being given to the judging panel for evaluation.