



Bonavero
Institute
of Human
Rights



Bonavero Institute Early Career Fellowship Programme (non-stipendiary)

PROGRAMME PURPOSE:

The Bonavero Institute Early Career Fellowship Programme encourages post-doctoral researchers or other early career researchers engaged in the broad field of human rights law to undertake their research at the Bonavero Institute of Human Rights.

The programme is specifically designed for early career researchers who plan a period of *self-directed study*. Graduate students, whether at doctoral or master's level, are not eligible for this programme, and we suggest you look at the University of Oxford's website detailing the [recognised student scheme](#).

Early Career Fellows will have the opportunity to participate in many of the activities of the Institute and are encouraged to contribute to the collegial research environment. Early Career Fellows will be entitled to make use of the University's research facilities and libraries, and to attend seminars and lectures plus other academic gatherings open to the university community.

PROGRAMME AIMS:

- Early Career Fellows will have the opportunity to pursue their research in a supportive and collegial environment.
- The programme will develop and promote research links with other universities, institutions and researchers both within the UK and beyond, including Visiting Researchers and staff already working at the Institute.
- The programme will contribute to a vibrant research and learning environment in the Institute.

PROGRAMME CRITERIA & DURATION:

Early Career Non-Stipendiary Fellowships are tenable for one academic year, which may be renewable. Applications may be made at any time, but ordinarily at least one term in advance of proposed arrival. Completed applications will be considered and accepted on the basis that the proposal clearly illustrates scholarly merit, practical value and relevance



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to the key research themes of the Institute. Early Career Fellows will also need to demonstrate that they have the necessary funds to carry out their research at the Bonavero Institute.

FUNDING

The Faculty or Institute will not provide a salary, stipend or any other remuneration to Early Career Fellows. Early Career Fellows are responsible for all travel, accommodation and living expenses incurred while carrying out their research.

PROVISION OF RESOURCES:

For the period of their visit, Fellows will receive:

- Desk space at the Institute for the duration of the Fellowship - an allocated desk within the Institute's open plan Helena Kennedy Reading Room will be provided. This is an open plan space where researchers, senior colleagues, fellows and resident students come to work. This is not a library, though the reading room does contain a small collection of monographs and law reports. We encourage users to use these materials on-site while visiting. Use of the room does not require complete silence, and interaction with other users is very much encouraged.
- The sponsorship of a Faculty of Law or Institute staff member – the Faculty sponsor will meet with the Early Career Fellow when the Fellow first arrives in Oxford to provide guidance and advice and will meet again on a termly basis, where requested by the Fellow;
- Permission to attend lectures and seminars run by the Faculty and Institute (by arrangement with the lecturer);
- Permission to join in the activities of the various discussion groups that are active during term time (by arrangement);
- The ability to sign up to Bonavero Institute regular communications to be notified of events that may be of interest or relevance;
- A listing on the Institute website - <https://www.law.ox.ac.uk/centres-institutes/bonavero-institute-human-rights>; and
- Invitations to participate in other appropriate Institute events.

Fellows are invited to bring laptops for their own use in the Institute. All laptops must have suitable and up-to-date anti-virus software. We may ask to check this on arrival.

AN INSTITUTIONAL SPONSOR



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Early Career Fellows will be allocated a 'sponsor' who will be a member of the Institute or one of its Academic Affiliates. You may seek to identify a suitable sponsor in your application if you wish. Academic affiliates can be found via our website under 'about us'.

Though your sponsor is available for general advice, it is not the intention of this scheme to provide mentorship or supervision.

APPLICATION PROCEDURE

Please complete the Early Career Fellow application form and send to the Programmes Administrator – Sarah Norman sarah.norman@law.ox.ac.uk

Clearly mark the subject of the email 'Bonavero Institute Early Career Non-Stipendiary Fellowship Programme'. The form should be accompanied by a full CV or resume, including a list of publications, research proposal, and two references which should include your supervisor or examiner of your doctoral thesis. If you have a research grant, details of that research grant should be provided.

APPLICATION ASSESSMENT

Applications are considered throughout the year and should be submitted at least one term before a proposed visit. The completed form and supporting documents will be reviewed by the Institute Management Committee, which convenes termly in week 5. A decision will normally be made and communicated by the end of the term in which the Committee considers the application.

Prior to arrival, Early Career Fellows will be asked to provide the Institute with a short biography, digital photo and an overview of their research. This information will be posted on the relevant section of the Institute website and can be amended upon request.

EXPECTATIONS OF THE AFFILIATION

If your application is successful, you will be asked to sign a 'Early Career Non-Stipendiary Fellowship' agreement' and present your work at least once during your fellowship at a research seminar. Early Career Fellows are expected to participate regularly in a collegial manner at events hosted by the Bonavero Institute.